



## VOCATIONAL REHABILITATION AND EMPLOYMENT SERVICES

### 5 TRACKS TO EMPLOYMENT

## VOCATIONAL REHABILITATION BENEFITS – 5 TRACKS TO EMPLOYMENT

Vocational Rehabilitation is a program whose primary function is to help veterans with service-connected disabilities become suitably employed, maintain employment, or achieve independence in daily living. Once entitlement to vocational rehabilitation has been established, the veteran and the VA counselor work together to develop a Rehabilitation Plan. Veterans decide the best way to reach their employment goals by selecting one of the 5 Tracks to Employment:

- Reemployment
- Rapid Access to Employment
- Self-Employment
- Employment Through Long-Term Services
- Independent Living Services

### WHAT IS A REHABILITATION PLAN?

A Rehabilitation Plan is a written detailed outline of services provided under the Vocational Rehabilitation and Employment program individualized for each qualified veteran. One of the 5 Tracks to Employment services is selected and provided under a Rehabilitation Plan.

### WHAT ARE SOME OF THE FEATURES OF THE REEMPLOYMENT TRACK?

The Reemployment track involves returning to work in the job held prior to entering active duty. In this track, veterans may be provided job accommodations, job modification, case management, coordination and linkage of services with VA health care, reemployment rights advice, work adjustment services, and consultations with employers.



Disabilities determined by VA to be related to your military service can lead to monthly non-taxable compensation, enrollment in the VA health care system, a 10-point hiring preference for federal employment and other important benefits. Ask your VA representative or Veterans Service Organization representative about Disability Compensation, Pension, Health Care, Caregiver Program, Career Services, Educational Assistance, Home Loan Guaranty, Insurance and/or Dependents and Survivors' Benefits.



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## **WHAT ARE SOME OF THE FEATURES OF THE RAPID ACCESS TO EMPLOYMENT TRACK?**

The Rapid Access to Employment track emphasizes the goal of immediate employment. In this track veterans may be provided job readiness preparation, resume development, job search assistance, job accommodations, and post employment follow-up.

## **WHAT ARE SOME OF THE FEATURES OF THE SELF EMPLOYMENT TRACK?**

Under the Self Employment track, veterans may be provided analysis of the viability of a business concept, development of the business plan, training in the operation of small businesses, marketing and financial assistance, and guidance on obtaining adequate resources to implement the business plan.

## **WHAT ARE SOME OF THE FEATURES OF THE EMPLOYMENT THROUGH LONG-TERM SERVICES TRACK?**

Under the Employment Through Long-Term Services track, training and/or education may be provided including on-the-job training (OJT), apprenticeships, internships, job shadowing, work monitoring, work-study, public-private job partnering, or higher education sufficient to obtain suitable entry level employment.

## **WHAT ARE SOME OF THE FEATURES OF THE INDEPENDENT LIVING SERVICES TRACK?**

The Independent Living Services track may include assistive technology, independent living skills training, connections to the community-based support services, etc.

## **WHERE CAN YOU FIND ADDITIONAL INFORMATION ABOUT THE 5 TRACKS TO EMPLOYMENT?**

Additional information about the 5 Tracks to Employment can be found at [www.vetsuccess.gov](http://www.vetsuccess.gov).

For More Information, Call Toll-Free 1-800-827-1000 or Visit Our Web Site at

<http://www.vba.va.gov/bln/vre/index.htm>.

Contact us: [www.va.gov](http://www.va.gov) 1-800-827-1000



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