

The Air Force's Personnel Center



Integrated Disability Evaluation System (IDES)

**AF Physical Disability Division
HQ AFPC/DPFD**



OVERVIEW

- **Purpose/Background**
- **The Process**
- **Possible Outcomes**



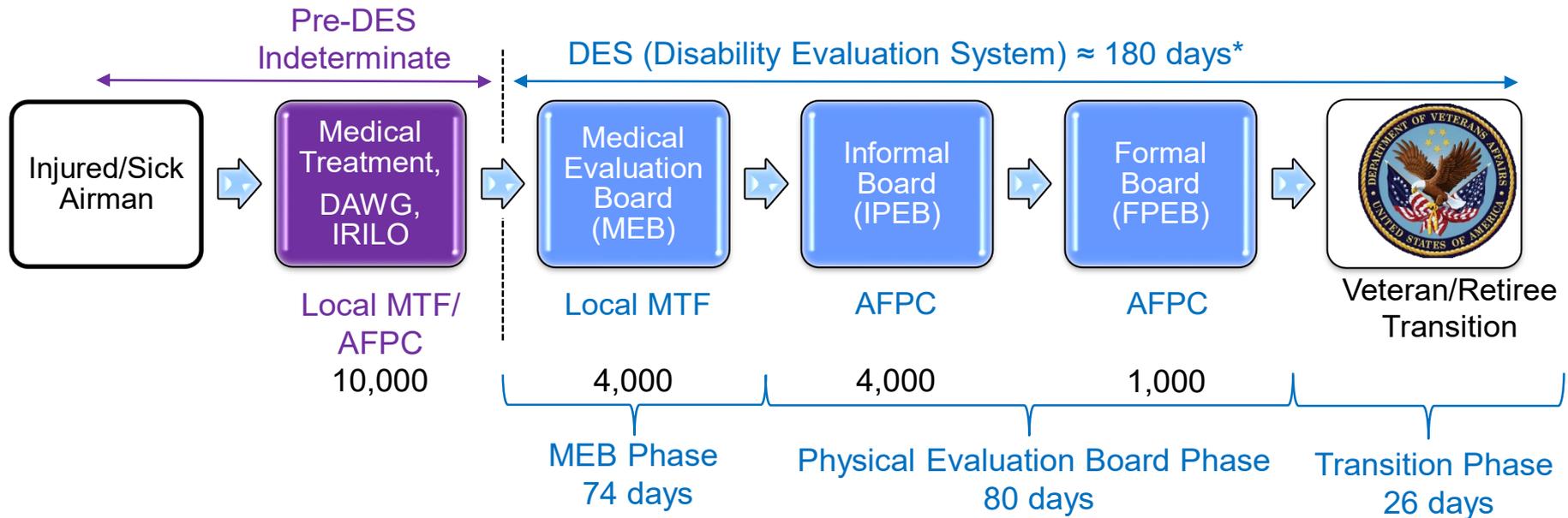
Purpose/Background

- **Ensure a Fit and Vital force to accomplish AF mission**
- **Determine Fit or Unfit for Continued Service**
- **Determine Combat Relation (if any)**
- **Apply ratings from VA for unfitting conditions**
- **Adjudicate 4K+ AD/Guard/Reserve cases annually**



The Process

Disability Roadmap: Wounded, Injured or Ill Airmen & Guardians



*DES goals are established by DoD



Possible IDES Outcomes

- **Return to Duty**
- **Discharge with Severance Pay (VA Rating of 0 – 20%)**
 - *Pay = Base Pay x 2 x Years of Service*
 - *Personnel with 20 or More Years are Retired Regardless of Rating*
- **Medical Retirement (VA Rating of 30 – 100%)**
 - *Permanent Retirement if Condition(s) Stable*
 - *Temporary Retirement if Condition(s) Not Stable*
- **Existed Prior to Service Separation: Less than 8 Years and Condition Not Aggravated by Military Service**



Questions?