

# Sample Interview Questions

## Behavioral Questions

- Give me an example of a time that you felt you went above and beyond the call of duty at work.
- Can you describe a time when your work was criticized?
- Have you ever been on a team where someone was not pulling their own weight? How did you handle it?
- Tell me about a time when you had to give someone difficult feedback. How did you handle it?
- What is your greatest failure, and what did you learn from it?
- What irritates you about other people, and how do you deal with it?
- If I were your supervisor and asked you to do something that you disagreed with, what would you do?
- What was the most difficult period in your life, and how did you deal with it?
- Give me an example of a time you did something wrong. How did you handle it?
- What irritates you about other people, and how do you deal with it?
- Tell me about a time where you had to deal with conflict on the job.
- If you found out your company was doing something against the law, like fraud, what would you do?
- What assignment was too difficult for you and how did you resolve the issue?
- What is the most difficult decision you have made in the last two years and how did you come to that decision?
- Describe how you would handle a situation if you were required to finish multiple tasks by the end of the day, and there was no conceivable way that you could finish them.

## Introductory Questions

- Tell me about yourself.
- What are your strengths?
- What are your weaknesses?
- Where would you like to be in your career five years from now?
- What attracted you to this company?
- When are you most satisfied in your job?
- What do you know about this industry?
- What do you know about this company?

## Miscellaneous Questions

- What are you looking for in terms of career development?
- To provide you additional training or exposure, what would you suggest?
- What do you see yourself doing within the first 30 days of this job?
- If selected for this position, can you describe your strategy for the first 90 days?
- What techniques and tools do you use to keep yourself organized?
- If you had to choose one, would you consider yourself a big-picture person or a detail-oriented person?
- Tell me about your proudest achievement.
- Who was your favorite manager and why?

## Closing Questions

- Why do you want this job?
- Why should we hire you?
- When were you most satisfied in your job?
- What can you do for us that other candidates can't?